

INSTITUTE OF MANAGEMENT, NIRMA UNIVERSITY, AHMEDABAD

The world-class campus of Nirma University is located on Sarkhej-Gandhinagar Highway, about fifteen kilometers from the walled city of Ahmedabad. It is the outcome of the visionary leadership of one of the most successful entrepreneurs of India, Padmashri Dr. Karsanbhai K. Patel, who has created a business conglomerate known as Nirma Group. Institute of Management is a constituent of Nirma University, which was set up in 1996 by Nirma Education and Research Foundation to promote excellence in management education. The Institute has been consistently growing under the guidance of Shri Ambubhai Patel (Vice-President) and Dr. N. V. Vasani (Director General -Nirma University). Dr. C. Gopalkrishnan is Director of the Institute of Management and Dean - Faculty of Management. The Institute has been undertaking a wide range of educational and training related activities and series of national and international conventions which have helped it emerge as one of the premier business schools in the country within a short span of twelve years. Presently, it is rated as one of the top twenty five B-Schools in the country. Its mainstream programmes include MBA (Full Time), MBA (Part Time), MBA (Family Business and Entrepreneurship) and Ph. D. in Management. The Institute also offers Executive Diploma Programmes in various functional areas of management. The Institute conducts need-based in-house training programmes to meet the training needs of industry. The Institute has academic alliance with international universities, such as New Mexico State University, USA; Hanyang University, South Korea; Florida Atlantic University, USA; and Minnesota State University, USA to name a few. The facilities on the campus include air- conditioned classrooms, a state-of-the art library, a 450-seater auditorium, well-equipped computer centre and hostels for the students.



For further information, please contact:

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or

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Management Development Centre

Institute of Management, Nirma University

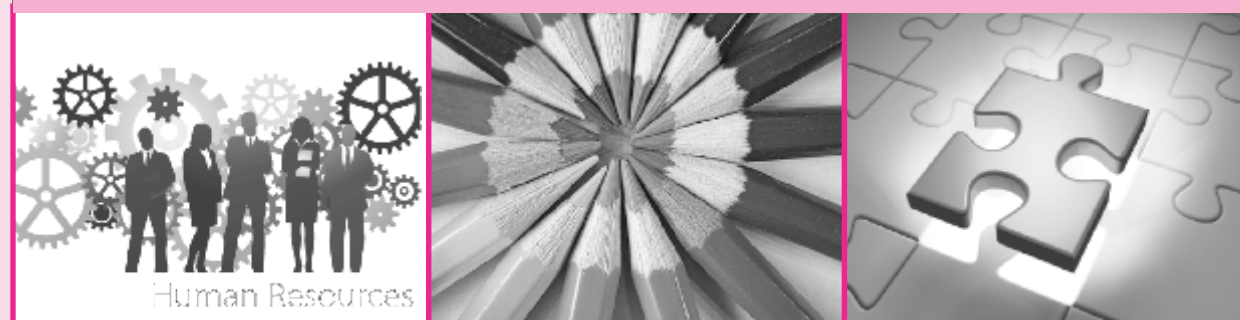
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Management Development Programme

2011-12



ORGANIZATIONAL INTEGRATION THROUGH EFFECTIVE TEAMS

FEBRUARY 16 - 18, 2012

Programme Leaders

Prof. Nina Muncherji
nmuncherji@imnu.ac.in



Nirma University
Ahmedabad: 382481 (Gujarat)

BACKGROUND

Work teams are hailed as the most powerful strategies available to organizations today to be efficient and effective. "Effective teams are not difficult to build, and require four things: belief, knowledge, techniques, and their application to your team to develop skills". (Rupert Eales-White)

Teams are becoming increasingly important in today's organizations. However, it is also clear that teams are not a panacea; it is not enough to simply put people together and ask them to perform. Organizations using teams face new challenges everyday of organizing, coaching and aligning the team efforts. Effective teams require a delicate balance of management, team & individual commitment. Their energies are directed toward problem solving, task effectiveness, and maximizing the use of all members' resources to achieve the team's purpose.

The programme is an active and practical three-day programme that advances insights, experience and skills to facilitate developing highly effective teams. It will help individuals to understand the process of working together and creating a climate that encourages and values the contributions of team members.

PROGRAMME OBJECTIVES

The programme will

- help the participants discover how to establish the kind of work culture essential for successful work teams
- help the participants to uncover the leadership core in any team
- help participants to understand the ways to evaluate and reward team performance
- help participants to understand decision making and consensus building process in teams
- help the participants to learn to manage conflicts and negotiate in teams.

CONTENTS

- Creating Effective Teams
- Team Leadership
- Interpersonal-Relations in Teams
- Team Negotiations
- Managing Conflicts in Teams
- Decision-Making in Teams
- Evaluating Team Performance

PEDAGOGY

- Concept Review Sessions
- Role Plays
- Simulation Exercises
- Instrumented Feedback

WHO SHOULD ATTEND

Managers, Leaders, Facilitators, Trainers, Supervisors, Unit Heads, or Individuals who want to know about a process, which guarantees improvement in on-the-job performance and bottom-line results.

PROGRAMME LEADER

Prof. Nina Muncherji, is a Post Graduate in Psychology and has a Diploma in Training & Development. She has thirteen years of Post Graduate Teaching and Research experience in the area of Organizational Behaviour and HRM. She has also taught courses at Florida Atlantic University, USA. She has a number of publications in Indian and Foreign journals. She has been conducting in-house training programmes for organizations like IPCL, ONGC, NDDDB, Torrent, Cadila, GHCL, Birla Copper, J.K. Lakshmi Cement, JMC Projects, L & T, Ultra Tech Cement, Kalptaru etc.

VENUE & DURATION

The programme will be conducted at Institute of Management, Nirma University, Ahmedabad during February 16 -18, 2012.

PROGRAMME FEES

Non-Residential Rs.10,500/-

The fee includes cost of reading material, refreshment and lunch on the programme days. The fee is to be paid in advance through a demand draft or a local cheque drawn in favour of 'Institute of Management', payable at Ahmedabad.

A company nominating three or more participants for the programme will be entitled to 10% discount.

The fee includes presentation material, refreshment and lunch on the programme days.

The fee to be paid in advance through a demand draft or a local cheque drawn in favour of 'Institute of Management, Nirma University' payable at Ahmedabad.

NOMINATION FORM



Management Development Programme 2011-12
Organizational Integration Through Effective Teams
February 16 - 18, 2012

Name of the Participant _____

Designation _____ Date of Birth _____

Area of Specialisation _____

Institute / University _____

Address for Communication _____

Phone _____ Mobile _____

E-mail _____ Fax _____

Current Job Responsibility

Expectations from this programme

Date _____

Signature _____

Participant can be sponsored by self or by his / her employer.
If sponsored by the employer, please complete this section.

TO BE FILLED BY THE SPONSOR

Name and Designation of Sponsor _____

Name and Address of Organization _____

Phone _____ Fax _____ E-mail _____

Payment Details: Demand Draft / Cheque No. _____

Bank _____

(Drawn in favour of "Institute of Management, Nirma University" payable at Ahmedabad.)

Signature and Seal of sponsor _____

Please return filled up form to:

Management Development Center
Institute of Management, Nirma University
Sarkhej Gandhinagar Highway,
Ahmedabad-382 481, Gujarat
Ph.: 02717-241900-04 Fax: 02717-241916
Email: eec@nim.ac.in

(Please feel free to make photocopies of this application form.)

Book Post

Management Development Programme 2011-12

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