

Faculty Development Programme 2011 – 12



Advances in Human Resource Management

November 17-18, 2011

Programme Leaders

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Introduction

The world of human resource management is changing more rapidly than we can imagine. Effective management of Human Resource (HR) is considered a distinguishing characteristic of successful organizations. The role of HR professionals is changing rapidly in corporate. Hence it is imperative for management teachers to align themselves with the changing needs of the industry. This programme focuses on advanced topics in human resource management, the tools and techniques for making HRM courses interactive as well as the current research areas in the field. Balancing theory and practice, the aim is to improve teaching abilities of management teachers. The idea is to create a learning experience for teachers for improving their teaching effectiveness.

Objectives

- To get familiar with recent developments in human resource management
- To identify and acquire skills required for effective HRM teaching
- To understand changing role of teachers in HRM context
- To learn use of interactive teaching pedagogy for HRM courses

For Whom:

The faculty development programme is designed for teachers from management institutes teaching Human Resource Management courses at Post Graduate and Undergraduate level. It is ideally suited for teachers who are new to management education or those who want to improve teaching effectiveness. It would also be beneficial for doctoral students in the area of Human Resource Management.

Pedagogy:

- Exercises
- Classroom discussions
- Case Study
- Presentations
- Role Plays

Resource Persons

The faculty at Institute of Management, Nirma University will conduct the programme.

Venue and Duration:

Institute of Management, Nirma University, SG Highway, Ahmedabad, November 17-18, 2011

Programme Leaders

Harismita Trivedi

Faculty, Organisational Behaviour and Human Resource Management Area

Prof. Trivedi experience of nearly three decades as a human resource professional spans across functions such as recruitment and selection, training and development, performance management and employee relations. Corporate training is an area of special interest and Prof. Trivedi has been regularly teaching at in-house management training programmes for different organizations.

Sameer Pingle

Prof. Pingle has been engaged in industry, teaching and research from one decade. He was awarded NET in management by UGC in 2005. He has presented research papers in national and international seminars. He has recently won Best Paper award in International Conference. His work as social project guide was recognized by SIFE in 2010. Cases written by him are registered with European Case Clearing House. He has participated in many workshops and faculty development programmes. Prof. Pingle has conducted sessions in In-house Management Development Programmes as well as for business houses. He has been a visiting faculty for Human Resource Management in premier institutes like Ahmedabad Management Association and Indian Institute of Technology (Gandhinagar). He is life member of Academy of HRD and Hon. Secretary of Indian Society for Training and Development (ISTD), Ahmedabad Chapter. His areas of interest are Performance Management, Recruitment and Selection, HR Practices in MSMEs, Expatriate Management and Management Education.

Programme Fee:

Non-residential: Rs. 2,000/- (Rs. 1,000/- per day)

(Covering the cost of reading material, lunch and tea)

Fee once paid will not be refunded. However, a substitute delegate is acceptable.

The fee is to be paid in advance through a demand draft or a local cheque drawn in favour of '**Institute of Management, Nirma University**' payable at Ahmedabad.

Note: Any organization nominating three or more participants will be entitled to a 10% discount in the fee.

Accommodation: University Guest House with basic facilities is available for Rs. 1000/- per day.

Institute of Management, Nirma University, Ahmedabad

The world-class campus of Nirma University is located on Sarkhej-Gandhinagar Highway, about fifteen kilometers from the walled city of Ahmedabad. It is the outcome of the visionary leadership of one of the most successful entrepreneurs of India, Dr. Karsanbhai K. Patel, who has created a business conglomerate known as Nirma Group. Institute of Management is a constituent of Nirma University, which was set up in 1996 by Nirma Education and Research Foundation to promote excellence in management education. The Institute has been consistently growing under the guidance of Shri Ambubhai Patel (Vice-President) and Dr. N. V. Vasani (Director General –Nirma University). Dr. C. Gopalkrishnan is Director of the Institute of Management and Dean – Faculty of Management. The Institute has been undertaking a wide range of educational and training related activities and series of national and international conventions which have helped it emerge as one of the premier business schools in the country within a short span of twelve years. Presently, it is rated as one of the top twenty five B-Schools in the country. Its mainstream programmes include MBA (Full Time), MBA (Part Time), MBA (Family Business and Entrepreneurship) and Ph. D. in Management. The Institute also offers Executive Diploma Programmes in various functional areas of management. The Institute conducts need-based in-house training programmes to meet the training needs of industry. The Institute has academic alliance with international universities, such as New Mexico State University, USA; Hanyang University, South Korea; Florida Atlantic University, USA; and Minnesota State University, USA to name a few. The facilities on the campus include air- conditioned classrooms, a state-of-the art library, a 450-seater auditorium, well-equipped computer centre and hostels for the students.

For further information, please contact:

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